

**LONGWOOD UNIVERSITY
BOARD OF VISITORS**

March 21, 2025

Minutes

Call to Order

The Longwood University Board of Visitors met on Friday, March 21 at Virginia Crossings Hotel and Conference Center in Glen Allen, Va. The meeting was called to order at 2 p.m. by Rector Ron White.

Members present:

Ron White

Jeff Nottingham

Fabiola Carter

Kathleen Early

Charles Fagan

Nadine Marsh-Carter

Kristie Proctor

Kathryn Roberts

David Rose

Brian Schmalzbach

Also present:

President W. Taylor Reveley IV

Larissa Smith, Provost and Vice President for Academic Affairs

Justin Pope, Vice President and Chief of Staff

Cameron O’Brion, University Counsel

Matthew McWilliams, University Spokesperson and Deputy to the President

Rector’s and President’s Welcome

Rector White welcomed the Board, recognizing both the men’s and women’s basketball teams for successful seasons. He started the meeting with thoughts on a quote from Adm. William Halsey: “There are no extraordinary people, there are only extraordinary times in which ordinary people rise to the challenge and meet it.”

President Reveley shared thoughts on the state of the University, having just returned from watching the women’s basketball team continue their special season at a WNIT game that ended

in a close loss. He highlighted a new \$5 million gift to support Brock Experiences and a \$2 million matching challenge to help create eight endowed chairs across academic departments. President Reveley also updated the Board on a number of other fronts, including the continuing strength of the admissions cycle and the University's finances, which remain in good stead. He then discussed changes at the federal Department of Education. While these changes don't signal any immediate effect at Longwood, they affect the higher education sector as a whole.

Consent Agenda

The Rector requested a vote to approve the Consent Agenda. David Rose moved to approve and Kathleen Early seconded. The Board approved unanimously.

President Reveley circulated a resolution for the Board to consider, regarding diversity matters, saying it was a good, due diligence step that underscores that the University has been prudent in its decision-making, documents that we are in good stead, and will be thorough in ensuring compliance with federal and state guidance in the future.

Brian Schmalzbach and Charles Fagan engaged in discussion about scope and compliance. Kristie Proctor asked if the Governor's Office had reviewed the resolution. President Reveley replied the administration provided drafts to public universities.

Brian Schmalzbach made a motion to approve the resolution as presented (appended to these minutes). David Rose seconded. The motion to approve the resolution was passed unanimously.

Closed Session

Rector White asked for a motion pursuant to Virginia Code 2.2-3711(A)(1) that the Board convene in closed session to discuss matters related to personnel. The motion was approved unanimously.

In compliance with the provisions of the Freedom of Information Act, the Board returned to open session. Kathryn Roberts moved that the board certify by roll call vote that, to the best of each member's knowledge, 1) only matters lawfully exempted from open meeting requirements were discussed, and 2) only matters identified in the motion for closed session were discussed. Charles Fagan seconded and all members in attendance voted by roll call to certify: Charles Fagan, Kathleen Early, Fabiola Carter, Nadine Marsh-Carter, Kristie Proctor, Kathryn Roberts, Brian Schmalzbach, David Rose, Jeff Nottingham, Ron White.

The Rector asked for a motion to approve the recommendations of the Provost and President as presented to the Board regarding promotion, tenure and emeritus status. As follows:

Awarded Emeritus Status

Leigh Lunsford (Mathematics)

Maria Timmerman (Mathematics)

Promotion to Professor

Darrell Carpenter (Information Systems)
Scott Chapman (Theatre)
Ann Cralidis (Communication Sciences and Disorders)
Kenneth Fortino (Biology)
Reneé Gutierrez (Spanish)
Melissa Kravetz (European History)
John Miller (American Literature)
Michael Mucedola (Health)
JoEllen Pederson (Sociology)
Wendy Snow (Reading, Literacy, and Learning)
Andrew Yeagley (Chemistry)

Promotion to Associate Professor and Award of Tenure

Robert Barnwell (Marketing)
Corey Call (Criminal Justice)
Jennifer Gerlach (Counseling)
Jennifer Hutchinson (Nursing)
Alison King (Communication Sciences and Disorders)
Mark Kostro (Anthropology)
Hannan Sadjady Naeeni (Supply Chain Management)
Wendy Thompson (Nursing)
Erin Waggoner (Communication Studies)
Shayla Walker (Social Work)
Jonathan White (Chemistry)

Promotion to Senior Lecturer

Jill Mitten (Communication Studies)

Promotion to Senior Clinical Educator

Whitney Kallenbach (Therapeutic Recreation)

Nadine Marsh-Carter so moved, Kathleen Early seconded, and the motion was approved unanimously.

Open Discussion

President Reveley opened discussion for matters pertaining to the Board, offering thoughts on issues facing higher education over the coming spring and summer, including federal grant funding, proposed endowment taxes, and ongoing NCAA settlement negotiations. He reiterated

that public support for higher education in Virginia outpaces the rest of the nation, and that is a source of strength for the future.

Nadine Marsh-Carter opened discussion about student well-being in uncertain times. President Reveley and Provost Smith shared that our size with professors who are invested in students and teach constructive dialogue in the classroom is a source of strength and support, as are the many opportunities students have to get involved on campus. President Reveley shared that of all Virginia public universities, Longwood has the highest percentage of alumni who stay in the Commonwealth after graduation at 82%.

Fabiola Carter congratulated University staff for improving retention numbers this year.

In closing, President Reveley shared with the Board his sadness at the passing of acclaimed author John Feinstein, Longwood's writer-in-residence and broadcast analyst for men's basketball, saying that Feinstein loved living in Farmville, being at Longwood, and interacting with students in the class he co-taught with Chief of Staff Justin Pope.

Rector White adjourned the board meeting at 3:41 p.m.